

Financial wellness for the 100%



1-ON-1 FINANCIAL ADVISORS

Work together to develop a custom action plan



PERSONAL FINANCE TOOLS

Track progress and take action on financial goals



TOTAL COMPENSATION TOOLS

See how employer benefits can support life goals

Northstar is a financial wellness program that helps employees make the most of their total compensation and make financial decisions with confidence.

With innovative fintech tools and a team of in-house financial advisors, Northstar helps companies increase engagement and support teams at scale during onboarding, open enrollment, equity events, and more.

Supporting employees across life stages

- ◆ Paying off student loans
- ◆ Saving for child's education
- ◆ Planning for retirement
- ◆ Starting a family
- ◆ Investment advice
- ◆ Estate planning
- ◆ Managing health costs
- ◆ Buying or refinancing a home
- ◆ Creating a budget
- ◆ Understanding taxes



Northstar and its financial advisors do not receive any commission or fees

Providing personalized guidance throughout the employee experience

- ✔ New hire onboarding
- ✔ Health plan selection
- ✔ ERG programming
- ✔ IPO and tender offers
- ✔ Open enrollment
- ✔ 401(k) rollover
- ✔ Deductions and taxes
- ✔ Raises and bonuses
- ✔ Equity grants and ESPP
- ✔ Pre-tax contributions
- ✔ Company acquisition
- ✔ Offboarding and transition

TRUSTED BY EMPLOYERS ACROSS THE GLOBE

