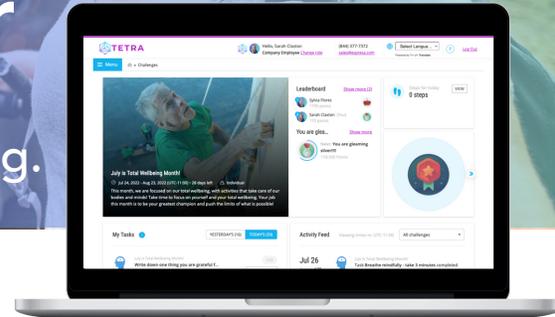


We're Better Together

Engage and connect your people with a rich culture of inclusivity, community, and belonging.



An inclusive culture worth celebrating

Employee Resource Groups (ERGs) are the soul of your culture and are a rock-solid brand differentiator in this increasingly global and competitive job market. Looking to attract and retain the people that best personify your company values?

Giving employees a strong sense of community at work

Encouraging employees to share the things that make them unique, along with the things they love - and together with their peers - is a robust culture strategy. It says, "we celebrate what makes you, you!"

And this sense of community needs to be promoted, embraced, and participated in by the highest levels of leadership.

Traditional ERG systems are inefficient, impossible to track, and burdensome for busy HR and people teams - and there is no one-size-fits-all approach. Each program is as unique as the ERG participants themselves.

It's about life and work integration. And life should happen in both.

Espresa delivers an engaging platform that administrators and members love!

Gain loyalty by delivering the platform for it - be the culture magnet

People more than ever need a place to belong. In this increasingly multi-generational workforce, there are more unique perspectives and contributions to observe and celebrate than ever before.

Espresa created the best ERG platform to meaningfully connect people in ways they love, while supporting HR and people teams with everything you need to simplify the process from end-to-end. Plus, Espresa is the only platform that delivers a true Return on Culture® investment.

Bottom-up your culture

Espresa believes in leading with people and culture first for the immediate and long-lasting impact that individuals bring to an organization. When you bottom-up your culture, amazing and tangible things happen.



learn more by visiting, [espresa.com](https://www.espresa.com)

Culture Benefits® now delivered on-demand

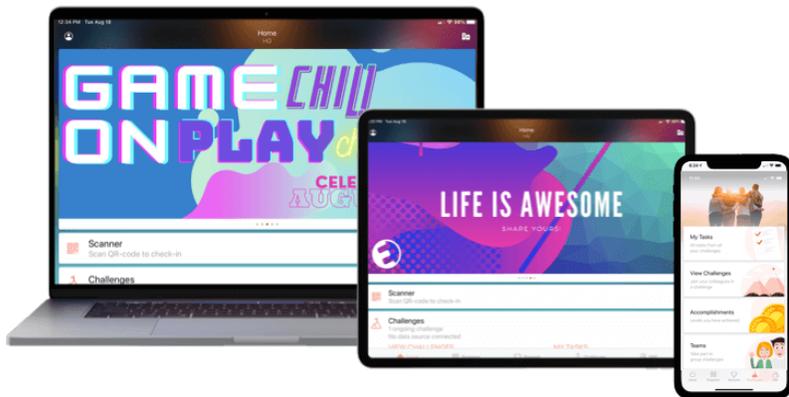
"ERGs bond employees, break down silos and encourage engagement. Today's companies now expand the scope of traditional ERGs like DEI to include employee clubs such as intramural sports, wine Thursdays, and travel groups."

Doug Inamine
CHRP and Senior VP at Coupang

- Online and mobile reimbursements with vast employee wallet and allowance options
- Global support - all currencies
- Self-approval or outsourced approval to Espresa
- Customize multiple plan designs - monthly, quarterly, annually, and carryover
- In-app messaging for HR and employees
- Employee choice of using allowance towards onsite programs, access to discounted gym partners or for reimbursements
- Employee snapshot view of their available balances
- Get 360-degree, real-time analytics and reporting to empower in-the-moment decision making while delivering transparency to leadership



Espresa is the world's first Culture Benefits® platform that includes a suite of integrated tools with a modern digital experience that people love. Supporting HR and people teams, Espresa drives workplace culture through employee experience and engagement programs. Discover how Espresa makes heroes out of HR teams while engaging people, wherever they are.



Your competitive advantage is your people. Happy people make more successful companies. Be the company where happiness happens.

About Espresa

Espresa is the world's first Culture Benefits® SaaS platform including a modular suite of integrated and mobile-first tools that people love. Helping you drive workplace culture, Espresa delivers employee experience and engagement programs such as, Lifestyle Spending Accounts (LSAs), Recognition, Employee Resource Groups (ERGs), Total Wellbeing, and Challenges.



learn more by visiting, [espresa.com](https://www.espresa.com)