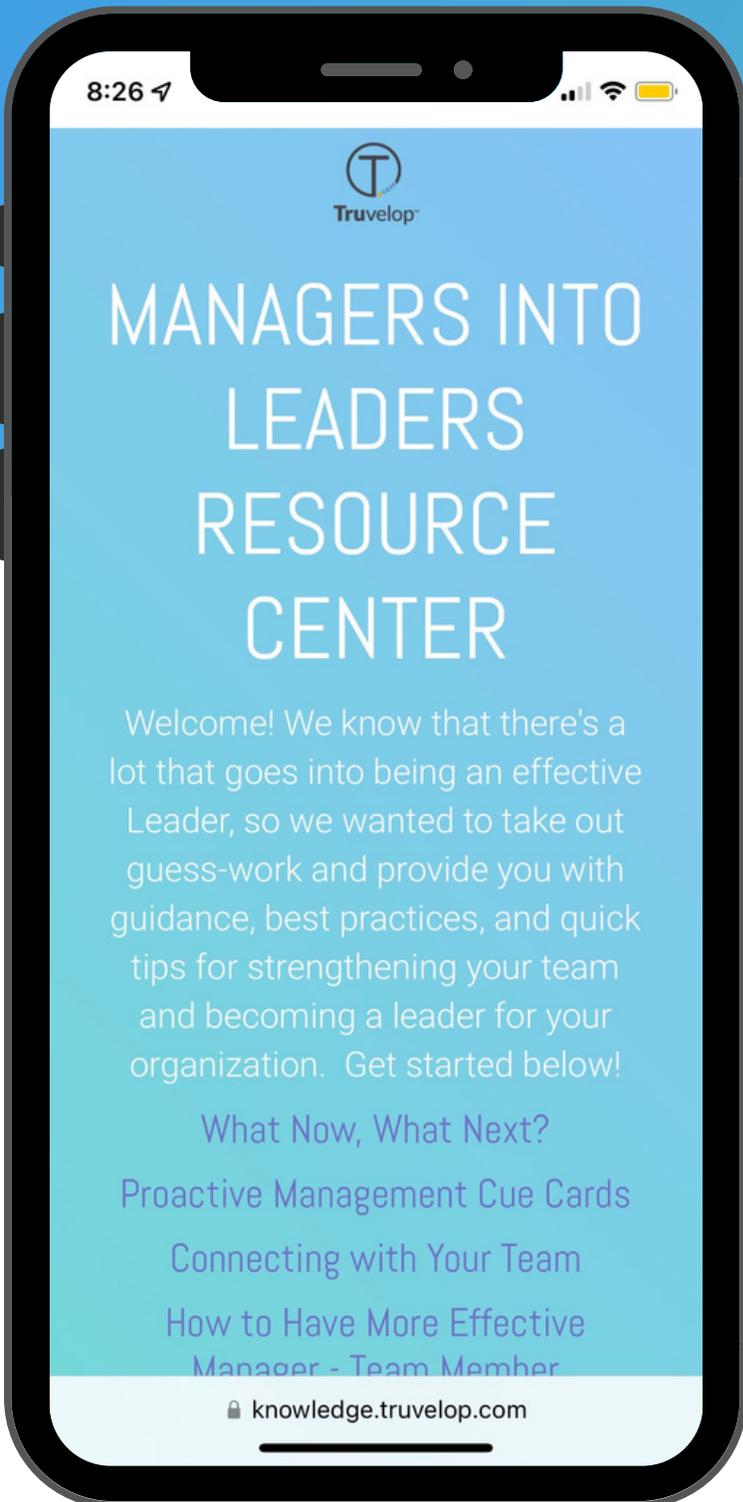




Don't just take our word for it...

## See what **Montgomery County** has to say:



“ In Montgomery County, Maryland Government, we are looking for quick and easy access to resources, templates, videos, and articles for our managers and supervisors. The **Managers into Leaders** platform provides a one-stop tool kit to help our busy supervisors and managers excel whether they are new or experienced in their roles.”

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Anita Brady, Division, Director and  
Manager Office of Human Resources  
at Montgomery County



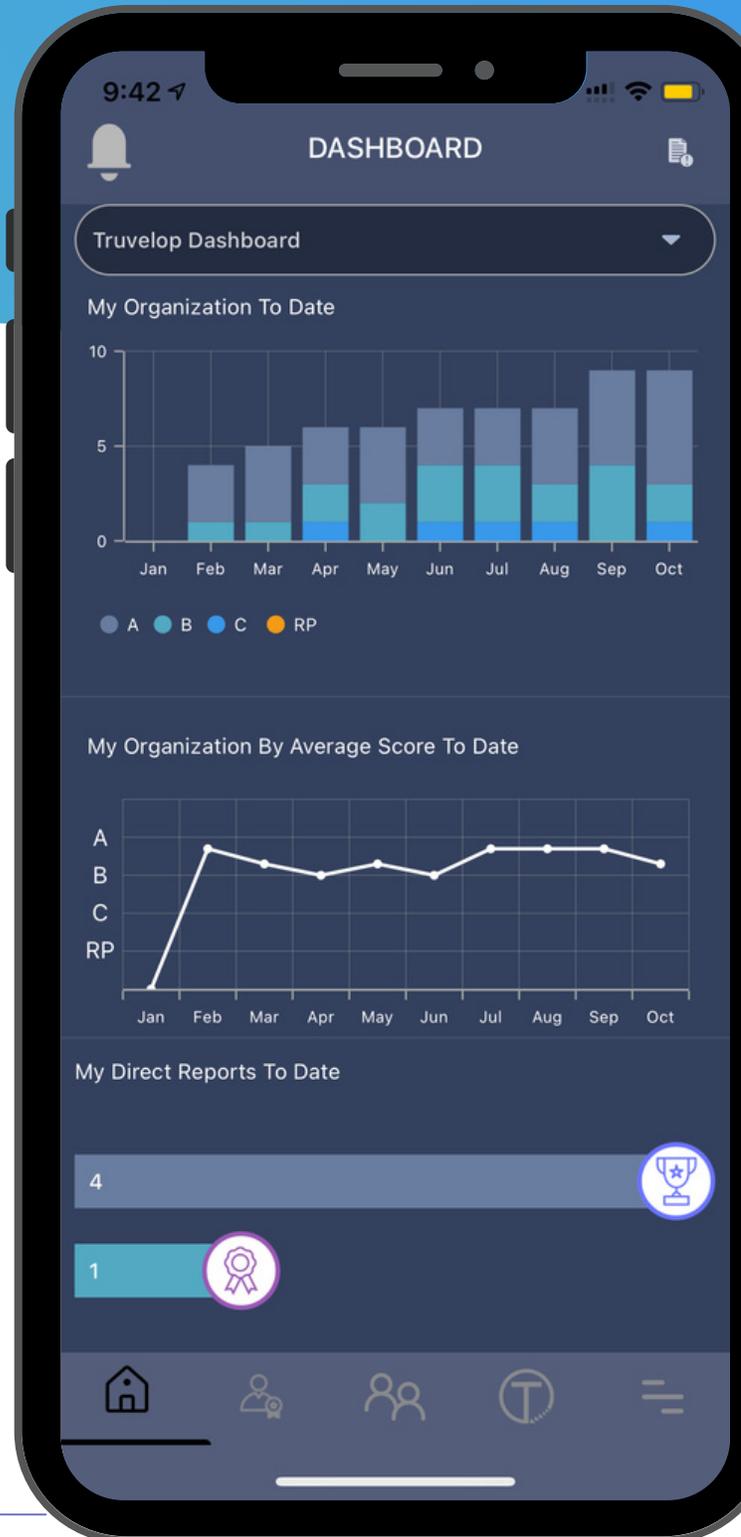
Truvelop®

Don't just take our word for it...

# See what Independence Housing Authority has to say:

“ Truvelop is different from other paper or computer-based evaluation systems by allowing supervisors to note an employee's performance and it will hold the information for later reference. I find this very useful because in the moment that you see, hear, or come across something, their evaluation may be weeks or months away and we cannot rely on our memories as we get older.”

Michael Bishop, Executive Director of the Independence Housing Authority

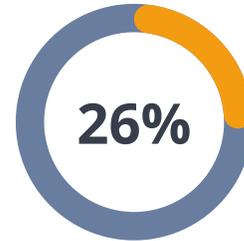


# Manager and Employee Relationships Directly Impact Retention



Managers are responsible for at least **70%** of the variance in their employees' engagement.

Gallup



Only **26%** of managers say they're highly skilled at fostering individual and team engagement.

LinkedIn



**93%** of employees surveyed have stated that they would stay at a company longer if it invested in their career.

CNBC



**87%** of millennials have expressed that growth and development opportunities were among their top priorities.

Gallup

# Why are Employees Leaving?

"I rarely receive feedback from my Manager."

"I don't feel valued. I rarely receive recognition or praise."

"I don't have goals or expectations. I have no idea where I stand."

"There are no opportunities for development or advancement."

"I don't have any strong relationships at work anymore."

"I no longer feel connected to my company's purpose."

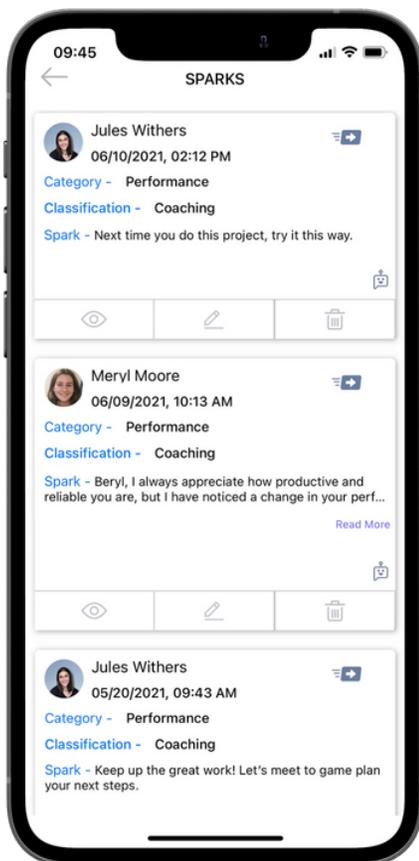
Do any of these sound familiar? Visit [truvelop.com](https://www.truvelop.com) to learn more about how Truvelop can help your organization **inspire your workforce to stay longer.**

# Looking for ways to motivate and retain front-line workers?



## KEEP EMPLOYEES INFORMED OF THEIR PROGRESS WITH CONTINUOUS FEEDBACK

High performing Team Members need mentorship, encouragement and praise to feel valued and to realize opportunity for growth. Without it, they may be tempted to seek greater opportunity elsewhere.



▶ Share with employees their **value** to the team and the organization by posting to the **Recognition Wall**.

▶ Proactively **identify obstacles and strengths** with the **Team Member Dashboard Data Analytics**.

▶ **Measure progress, celebrate growth, and identify actionable next steps** using Truvelop's proprietary **Evaluation**.



# RETAIN YOUR TEAM WITH REAL-TIME ADAPTIVE COACHING



**Truvelop** impacts retention by combining **performance data** with **targeted management coaching** to drive an engaging employee experience

By equipping Managers & Employees with modern tools to communicate **meaningfully & effectively**, we can create better workplaces that build relationships and foster growth development & inclusion

Our **proprietary coaching engine** uses data collected within the platform to deliver targeted **actionable insights** to managers enabling them to take the next step and be better leaders.