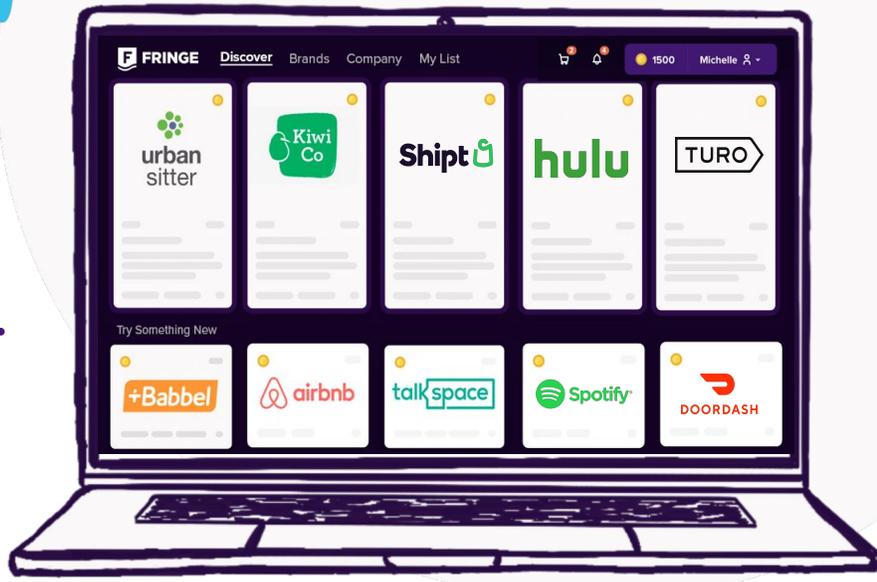




The all-in-one platform for personalized lifestyle benefits.



From nannies and virtual childcare, to financial planning, and grocery delivery, Fringe has the services to make life a little easier.

Get access to best-in-class virtual tutoring, activities for kids, and stress-relieving fitness and mental health resources.



Food delivery services, student loan repayment, and concierge medical support are just some of the many benefits on Fringe!

Just some of the 130+ services on Fringe that will reduce stress, save time, impact your family, and spark joy

- Unforgettable trips and experiences curated by Airbnb.
- Get where you need to go with rides on demand.
- Manage financial stress with a personalized financial planning.

- A cooperative health plan for pets.
- Postpartum and return to work resources with on-demand support.
- Kick back with your favorite tunes as you work from home.

Fringe FAQs

Is Fringe a taxable benefit?

Yes, employer funding in Fringe is considered a taxable fringe benefit to employees (it's taxed the same way as a gift card).

Do you provide tax reporting to employers?

Yes, Fringe can provide reporting on the amount of taxable income per employee either on a monthly basis (to add to payroll taxes) or at the end of the year (for employers to add to W-2s).

What happens if an employee leaves?

If an employee leaves, any funding they've received in their Fringe account is considered taxable and cannot be taken back by the employer. However, the employee can keep their Fringe account (and any remaining points) simply by adding their personal email to their account.

What happens if an employee never uses their Fringe account?

If an employee never uses their Fringe account and never spends any points, those points can be refunded to the employer as long as the employee hasn't been taxed on them.

What is your typical utilization?

Fringe clients have over 90% utilization. Most fringe and well-being benefits typically only have 10-30% utilization, so it's clear that with over 100 options on the Fringe platform, everyone can find something they love!

